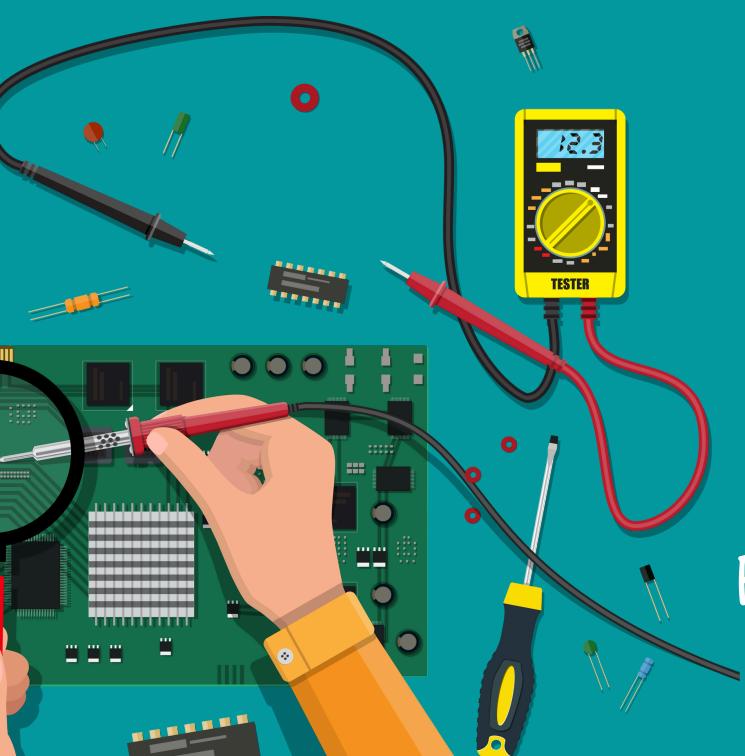


PATENT ATTORNEY



new year's



IN'S &
OUT'S



Fellows and Associates

IN'S



- Firms that genuinely invest in training,
progression and mentorship
- Clear promotion criteria
- Flexible working that's actually flexible
- Supportive partners who value
commercial thinking and wellbeing
- High-quality work with clients you're
proud to represent
- Transparent conversations about
billing expectations
- Firms that embrace modern tech and
efficient workflows
- Cultures where collaboration beats
hierarchy



OUT



- “This is how we’ve always done it”
 - Undefined partnership tracks
 - Excessive billing targets with little support
 - Being pigeonholed into one narrow technical area
 - Burnout disguised as “commitment”
 - Lack of feedback or career direction
 - Firms that talk about flexibility but don’t practise it
 - Staying put out of fear rather than fulfilment





HERE'S TO A NEW YEAR!...
WITH MORE "IN'S" AND FEWER "OUT'S"
THIS YEAR

If a change could help, let's explore
it together — no pressure.

+44 (0) 207 030 3320

contact@fellowsandassociates.com

www.fellowsandassociates.com/jobs