



You provide the balloon  
we'll give you the fan

#### Senior Associate, Life Sciences, London

You could be a chemist with some experience in biotechnology, or a biotechnologist with an inclination for chemistry. Either way we would love to hear from you. The firm in question is big on working hard and rewarding even better, and is not so big on egos so expect a meritocratic environment with an open and collaborative culture. The office and support amenities are excellent and there's a straight forward and transparent route to Partnership for those who want it.

#### Newly Qualified up to 2 Years' PQE, Telecommunications, London

Some firms fall into the trap of 'style over substance' when it comes to winning over new candidates (and new clients for that matter). We can say from experience that this firm definitely has plenty of style, but also delivers on all of their promises, has excellent staff retention and offers exceptional service to their loyal and long-established client base. Attorneys are encouraged to progress at their own pace, with Partnership offered as quickly (or as slowly) as you want to achieve it.

#### Associate, IT&E, London

Work from home, the office or the local coffee shop. This firm is happy for you to work from anywhere (as long as you are actually working), and has the facilities in place in order to support this. They are strong advocates of inclusivity in the workplace and hold regular events in and out of the office to ensure colleagues are happy and communicating effectively with one another. Clients can be found all over the world and chances are there'll be the opportunity for you to travel to see them (and maybe find some more).

#### Qualified Patent Attorney (0-3 years PQE), Chemistry (Pharma) and/or Bio London

Be part of a team with huge expectations for growth and a firm that has made several new Partner appointments in recent years. They have a superb infrastructure with a fluidity that allows for attorneys to enjoy a wide range of work from a variety of sources. The firm has an excellent oppositions practice, so if you are desiring more contentious work then this could be a very good fit.

#### Finalist, Electronics, Yorkshire

Opportunities in the regions can offer all the same perks as London but with the added benefit of a lower cost of living and potentially a vastly reduced commute time. It's actually not all that different - with the same calibre of clients, IT and admin support functions and even many of the same restaurants and supermarkets! If you've not already guessed, we're a big fan of roles outside of London. This one in particular is pretty fantastic.

#### Partner/Partner Designate, Any technical discipline, Dublin

For existing Partners or those aspiring to be so, this opportunity offers a chance to relocate to Dublin and be part of a fast-developing firm. The practice is very open minded in regards to technical background and whilst a client following would be ideal there is a huge amount of flexibility on what this might mean (from a good contact base with potential but no initially demonstrable income to a full portfolio of work). The firm is keen to grow further and wants new hires to be actively involved in shaping the future of the firm. They have a strong brand and commercial approach, and will provide significant resources to aid your move and help you develop your practice.

#### Part Qualified Patent Attorney, Electronics, London

It can sometimes be hard to get the balance right depending on the size of the firm you join. Small firms can leave you with more than your fair share of transactional work, and there's the danger of being lost in the masses with little access to support or career progression in a larger firm. This firm seems to have mastered the best of both worlds, with the opportunity to manage your own practice from early on, an open and friendly culture, and a training structure that is tailored to each new starter.

#### Part Qualified Patent Attorney, Chemistry and/or Bio, London

Work with two Partners who have a wide range of highly interesting work and can accommodate particular interests you have by focusing on your strengths whilst also offering variety. The firm is excellent at training, has a highly inclusive atmosphere and is growing rapidly so there is fantastic long-term potential. Candidates will ideally have a focus on pharmaceuticals but those with a more general background are also welcome to apply.

#### Associate, IT&E, Midlands

We know it's not all about money but we think it's worth mentioning that the package on offer at this firm is really rather generous. The clients and work portfolio aren't all that bad either, with well-known names in IT&E right on your doorstep, the freedom to control your own budget and plan and execute your own business development initiatives, and the opportunity to go on secondment (not that we think you'll want to leave, but it's nice to have the option).

#### Part Qualified Patent Attorney, Biotechnology, Midlands

Join a large and successful Midlands firm with a growing life sciences practice and an excellent reputation for training. The firm actively encourages commercial thinking and autonomous working, so many of its trainees qualify with a well-rounded portfolio of abilities. Career progression is transparent and very fair, and their bonus structure is market leading.

#### Recently Qualified Patent Attorney, Engineering, South West

Work with a very down to earth and yet very commercial team who provide an excellent atmosphere for growth. The firm is highly progressive and forward thinking with a bonus structure that rewards extremely generously (such that their attorneys can earn as much as 20-25% on top of a base salary that is already in the upper end of the market rate). The work mix includes aeronautical, aerospace, marine and automotive.

#### Trainee Patent Attorney, Physics/Electronics, London

We know that sometimes when joining the profession with your first firm that you quickly realise that, although you may well enjoy the job, the environment you are in is really not for you. Well, never fear! If you have at least a year's experience and a technical background in physics or electronics then we have a myriad of options to which you might be attracted. Don't wait out the next few years to qualification gritting your teeth until you can leave. You can go now and find an environment that suits and will give you the best chance of qualifying in a timely fashion.

For more information or to apply to any of these roles speak to Pete Fellows or Philippa Holland on 0207 903 5019 or email: [contact@fellowsandassociates.com](mailto:contact@fellowsandassociates.com).

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