

This month we thought we'd let the jobs speak for themselves

Engineering

Part/Recently Qualified Patent Attorney, Electronic Engineering

A boutique practice with multiple outfits across the UK is growing their Electronics department and is in need of a part or recently qualified attorney to add to their ranks. Ideal candidates are hoped to have at least 18 months' experience in the profession and have a strong academic background in electronic or computer engineering, telecommunications, physics or a related discipline.

You will be responsible for managing a niche portfolio of intriguing clients, with a technology base ranging from intricate and detailed computer architecture through to financial and banking systems for large multi-site corporations. You will need to possess a commercial edge and the ability to recognise and implement viable business opportunities, both for the firm and in furthering your clients' IP. They enjoy a modern outlook on the sector, a business model that has successfully facilitated substantial growth and expansion since their launch, and encourage their attorneys to share in their contemporary approach.

There is a collegiate working environment where ideas are shared and developed among the team and plenty of opportunity to build and tailor your own practice to suit your strengths and interests. A wealth of experience across the Partnership and senior attorneys will allow you to gain all the necessary knowledge needed to qualify and establish yourself as a key contributor to the firm, with as much supervision and support as is needed.

Finalist to Newly Qualified Patent Attorney, Electrical Engineering, London, £60-£70,000+

The highly technical Electronics team of this well-known firm is looking to add to its vast knowledge pool with an additional hire of an electrical engineer. They have a reputation for lateral thinking, both in the solutions they provide their clients and how they operate the business and implement their working ethos.

You will be exposed to an interesting and ever growing client base and be responsible for devising highly strategic plans to protect their IP, accounting for any oppositions that may occur and ensuring the product is safeguarded and its commercial value still retained after future developments and breakthroughs in technology. The team has extensive experience ready to share with you, with its members boasting over 25 years working in areas such as wireless communication, 3G mobile technology, computing, software and high-technology optics.

The firm is all for fairness in how it progresses its attorneys and ensures that those who do well, no matter what the level or time in the firm, are rewarded accordingly.

Finalist to Qualified Patent Attorney, Mechanical Engineering, South, £55-£65,000

Work in a progressive environment and benefit from first class direct client interaction, with regular face to face meetings across the UK and internationally. The individual technical teams within the firm adopt a highly collaborative approach, working closely with colleagues and clients to ensure the best possible outcome is achieved.

The successful candidate will be working in the highly diverse Mechanical and Heavy Engineering team, which specialises in technologies including, but not restricted to, aerodynamics; control, nuclear and rail engineering; domestic appliances and refrigeration; engine components; pumps and hydraulics; heating and marine technology; power generation; and medical devices.

There is never a dull moment with attorneys being constantly engaged with their clients, offering frank and realistic advice in relation to existing IP protection, potential growth areas for their clients' portfolio, commercialisation and enforcement of rights. Ideal candidates will have an excellent academic background in mechanical engineering and will have achieved, or be in the final stages of, UK qualification.

The firm operate a meritocracy and those who perform well will be recognised and rewarded with a market leading salary, generous benefits package and bi-annual bonus.

Trade Marks

Rainmaker, Qualified Trade Mark Attorney, London £85-£110,000

You will take the lead on how your career develops, with as much (or as little) involvement from the Partners and other fee earners as you like. There is a generous flexitime policy, a substantial support system provided by a team of skilled paralegals and an extensive range of benefits to boot.

This firm hopes to find an attorney who is seeking the support of a developed infrastructure and the career opportunities that this represents; and in return can bring a sound knowledge and experience of business development in order to develop the firm's Trade Mark practice even further.

They can be flexible in respect to how your role is organised and will offer support for your own initiatives (such as attendance at international conferences or other commitments). There will be the opportunity to become involved in all aspects of trade mark work including brand development and strategy; infringement searches and anti-counterfeiting enforcement and defence; due diligence; drafting applications, registration formalities and oppositions. You will be looked to as the advocate for a number of leading names and will be responsible for an extensive portfolio across the fashion; food and beverage; pharmaceutical and beauty; manufacturing, automotive and consumer electronics fields.

Part/Qualified Trade Mark Attorney, Midlands

A leading firm with both a UK and European presence is growing their practice in the Midlands with an additional hire into their Trade Marks team. The firm has a relaxed approach to business, allowing their reputation and established client base to sustain their continued success, supplemented with local and international travel in order to build their varied portfolio even further.

This is a unique opportunity to become a key player in this firm's future and benefit from guaranteed career progression as part of their succession planning. You will be working alongside extremely experienced Partners across a range of sectors, including construction, fashion and beauty, and software. Duties will include, but will not be limited to, advising on trade mark, domain name, validity and infringement matters; filing and prosecuting trade mark applications; maintaining your clients' trade mark portfolios and identifying areas for further development; and participating in oppositions, enforcement and other contentious matters.

There is a degree of flexibility in the level of candidate the firm will consider, with focus being placed on finding a motivated trade marks professional who is looking to be integral to the development of the firm they join. With this in mind, candidates with around 18 months' experience in the profession up to those at Senior Associate level will be considered.

Qualified Trade Mark Attorney, London

It can be difficult planning your future career once qualified. Do you wait it out and hope the firm make good on their promise of promotion? Do you jump ship to the next available opportunity only to find yourself well and truly stuck once more? Or do you call us and consider this opportunity to play a leading role in the succession plan of a highly reputable firm in London? I know which one we would choose.

There is a portfolio of work ready and waiting for you, however if you're keen to tailor your clients to reflect your strengths and interests (or bring some along with you) then that's OK too. The firm encourages a highly collaborative environment, with the opportunity to contribute to or even swap client work between colleagues, and an interesting mix of direct client and agency work which will certainly keep you busy.

Responsibilities will include mentoring trainees throughout their qualification; offering strategic advice on registrations, including due diligence, competitor watches and prior art; filing, prosecution and renewal of applications; contentious matters such as opposition and cancellation actions, and negotiating settlements; and domain name disputes, infringement and passing off.

Ideal candidates will have a few years' post qualification experience, although those at Senior Associate level itching for more responsibility will also be considered.

Electronics

Part Qualified/Finalist Level Patent Attorney, Electronics, London, £45-£55,000

This firm's electronics department is in a fairly unusual position. They are growing quickly but they still have room for individuality. They have a broad scope of work mixed across international corporations, small and medium businesses and some highly complex cutting edge technology. They can offer more breadth of experience than a typical patent attorney role, with the potential to be involved in much more contentious IP work and possibly commercial IP such as licensing. They are small enough to be able to offer considerable flexibility in respect to how your career develops. But then they are large enough to work with some very exciting projects and have an extensive base of international contacts.

They have an excellent team and have actively recruited some of the best attorneys in London from some of their competitors. They have really thought through how your role will develop, who you will be working with to gain a fully rounded experience and what your career will look like once you qualify. Whilst their training will be excellent they will endeavour to give you exposure to work beyond the scope you initially need to ensure that you have the commercial skills required to build a client base of your own at some point in the future. Culturally they are unlike the vast majority of London firms so if you want something quite different from your existing environment they will have a great deal to offer.

Part Qualified Patent Attorney, Electronics, London, c. £48,000

This firm has struck an excellent balance between a modern and forward thinking working environment and the reputation and client base that only a long standing and consistently successful firm can hold. The innovative IT infrastructure allows for considerable flexibility for remote working and communication across the offices, as well as a paper-lite office and a huge peer and Partner led support structure for those entering the business.

The firm is not afraid to put you in front of clients from early on and believes that your development within the firm, and career, is achieved through a combination of both experiential learning and academic study. The firm is keen to continue their growth plan and have already secured a number of successful sites outside of the UK, as well as creating and recruiting new roles at all levels of seniority across their local offices rather than just simply replacing leavers.

There will be a significant volume of work waiting for you, as well as the opportunity to build your own practice both locally and overseas through the firm's strong international ties. Career progression is openly discussed and you will be fully aware of the steps you need to take in order to achieve it.

Part to Recently Qualified, Telecommunications and Software, South, £40,000/£65,000

Are you a computer enthusiast? Do you seek out the latest innovations in software and telecommunications? This role will allow you to be a part of the cutting edge electronics field with close partnerships with leading clients, helping to develop their IP and safeguarding their portfolio so it is commercially viable and protected across the world.

You will be responsible for working closely with your client base, devising lasting IP strategies and ensuring these relationships are maintained for the long term, as well as seeking out new business at local and international networking events. You will also have the opportunity to gain experience in areas of IP that may not be available to you at other firms, such as litigation and dispute resolution; licensing; technology transfers; and commercial agreements.

The firm has a strong support network with Partners and colleagues made available for input as and when needed, as well as a collaborative and included working environment being encouraged. There is a precedent for success with steady growth both in terms of internal staff and work load; a longstanding and loyal client base; and fantastic employee retention.

Biotechnology

Senior Biotechnology Specialist, 3 Year's PQE+, London, c. £80,000

One of the largest firms in the UK is looking to further develop their London Biotechnology team with an additional qualified patent attorney.

You will be responsible for providing exceptional client service for an existing portfolio, working closely with direct clients and liaising with overseas attorneys in order to protect their clients' IP in the UK and Europe. There is also the opportunity to build the practice further in partnership with the dedicated Marketing department through attendance at local and international networking events and industry conferences.

You will be actively involved in developing and maintaining your clients' IP portfolios, including invention harvesting; drafting, filing and prosecuting applications both in the UK and Europe; managing your clients' portfolio overseas via a local attorney; offering strategic opinion and advice, including FTO and validity opinion; liaising with other legal specialists in respect to litigation; and attending oppositions, appeals and other proceedings.

The firm encourages a close knit working environment with support available from the Partners, your fellow fee earners, and a highly capable administrative staff, as well as a bespoke case management system.

Ideal candidates will be dual qualified with at least three years' post qualification experience and a strong academic background in biochemistry or a similar subject, including the study of microbiology and immunology.

Join a leading firm with a truly distinctive approach to business. You will be part of one of the largest teams in Europe and work alongside litigation, commercial and corporate specialists on cases spanning from initial IP capture, patent drafting and prosecution to oppositions, appeals and litigation.

Newly Qualified Patent Attorney, Biotechnology, London, £65,000

Ideal candidates are hoped to range between newly qualified patent attorneys and those with up to 2 years' post qualification experience, with a technical background in biology, biochemistry, genetics or similar. The firm will also consider applicants from overseas, in particular Australia, New Zealand, Canada and South Africa. You will have extremely strong academics, achieving a 2:1 or higher (or equivalent) at degree level, and have a sound technical ability and solid drafting skills. Knowledge of patenting in the antibody field and previous in-house industry experience would be a benefit, but is not a prerequisite to apply.

Duties will include the full scope of patent attorney responsibilities, including significant drafting, filing and opposition work; direct liaison with clients and foreign agents; and collaboration with colleagues across departments to contribute to wider legal issues for clients within the firm.

The firm invests in the ongoing development of its staff and is keen to find a candidate who is interested in technology innovation and legal breakthroughs in their field of expertise. You will be fully supported in your career advancement in a close knit and friendly team environment and will benefit from the flexibility that only such a well-established and successful firm can offer.

Finalist Level Patent Attorney, Biotechnology, London, £55,500

Be a strategist, advisor, mentor and advocate for some of the top ten biotechnology companies in the world. You will be joining a pioneer in the industry with a stellar reputation and will enjoy a refreshing business model, relaxed working environment and one of the best bonus schemes around. The Life Sciences team is one of the true success stories of the industry and has, despite economic unsurety, ignored the decisions of their competitors and grown steadily over recent years.

The firm operate as a meritocracy and always ensure that their best people are rewarded; with demonstrable career progression, the freedom to mould your practice to suit your interests and access to some of the top clients and Partners in the field being but a few perks of the job.

You will be responsible for shaping and implementing your clients' Intellectual Property programmes both here in the UK and across the globe and be exposed to a significant opposition and litigation practice, as well as high value prosecution and strategic due diligence work.

Ideal candidates will be nearing qualification, although those with 2 years' experience having completed the Queen Mary or those who are recently qualified will also be considered. A strong academic background in biological sciences is required.

Support

Operations Manager – Intellectual Property Recordals, Brussels

Lead the Recordals Division for this innovative Brussels' based business. Whilst you will have a thorough and extensive knowledge of the recordals process, you will also exhibit commercial skills. You will enjoy the opportunity to manage people, work through a budget and provide considered creative solutions to clients as well as working with an extensive supplier base.

We feel this role would suit a candidate with circa 5 years' experience working within an IP recordals role (or a role with significant recordal work) for a private practice IP firm, an IP owner or a service provider to the IP sector. However, you might also be a Patent Attorney considering a change of career or someone similar considering a move within IP but away from their current position. Whilst you won't necessarily be a computer super-user you will have a good level of familiarity with major software such as Microsoft Excel and certainly will not be afraid of adapting to new software products. Much of the role will require diplomacy – you should enjoy talking to people, resolving issues and building a contact base (although this is by no means a sales role, being able to work with clients and maximise commercial opportunity would be highly beneficial). You will necessarily be a highly organised person and love to implement new methodologies in order to streamline your team. You will love getting the most from your team. You will be directly responsible for two reports and you should be able to motivate them as well as be patient in developing their technical knowledge via a training programme that you will develop.

As a key member of the organisation you will be instrumental in the development of this department and will be active in its promotion internally and externally which will require reporting to management and working with teams from other department on specific client projects.

This position is based in Brussels. However, as the business operates internationally they would expect that you are able to communicate in English to a very high standard. Other languages would be beneficial but are not required. You will have considerable experience of recordal work (i.e. at least 50% of your current responsibilities should be focussed in this area) and will have excellent attention to detail.

For more information or to apply to any of these roles speak to Pete Fellows or Phillipa Field on 020 7903 5019 or email: ct@fellowsandassociates.com.

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